



## **REGISTERED NURSE JOB DESCRIPTION**

### **EDUCATION:**

Licensed to practice as a Registered Nurse in the state of North Carolina. Current CPR Certification and valid NC Driver's License required.

### **EXPERIENCE:**

One year of current nursing experience required, preferably in medical-surgical, intensive care, or emergency room. Previous experience in the home setting desired.

### **ACCOUNTABILITY:**

The Registered Nurse (RN) reports to the RN Supervisor.

### **FUNCTIONS:**

The Registered Nurse functions as a team member of First Choice Home Care, Inc. The Registered Nurse is responsible for the provision of competent, quality nursing services according to the physician's plan of care. The RN is accountable for client assessment, planning of care, implementation of care, evaluation of interventions, and modifications to care that are based on educational preparation, competency, Agency Policies and Procedures, and the Registered Nurse's scope of practice according to the North Carolina Board of Nursing.

Responsibilities include but are not limited to the following:

1. Knowledge of FCHC, Inc. Policies and Procedures, including Corporate Compliance Plan, Program Integrity, HIPAA, and Patient's Rights and Responsibilities.
2. Uses the nursing process to identify physical, emotional, and developmental needs of the client to enhance client well-being.
3. Conducts self in a professional manner maintaining the Agency code of ethics.
4. Dresses in a professional manner according to dress code.
5. Follows Standard Precautions and Infection Control procedures.
6. Counsels and teaches client and family to understand their health problems and how to most effectively implement good health practices.
7. Effectively works with other team members for optimal client outcome.
8. Maintains a clean and safe environment.
9. Notifies appropriate persons promptly of unusual reactions and changes in client's condition.
10. Appropriately documents care provided and physician's orders, and submits

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JOB DESCRIPTION (continued)**

documentation to office according to Agency policies.

11. Demonstrates courteous, cooperative, respectful behavior.
12. Maintains confidentiality of clients and agency business.
13. Acquires, shares, and documents knowledge of current trends and new developments through continuing education via literature, workshops, and training seminars.
14. Respects the client's rights, property, privacy, and confidentiality.
15. Appropriately responds to emergency situations and effectively communicates.
16. Shares knowledge with coworkers to enhance quality of care.

**Other Qualifications:**

1. Able to stand, bend, stoop, squat, kneel and reach freely.
2. Able to freely lift to a maximum of 50 pounds.
3. Able to hear, read, write, and speak clearly.
4. Able to interpret technical instructions and demonstrate appropriate use of clinical equipment.
5. Able to make sound judgments regarding customer service.
6. Able to demonstrate and provide competent nursing skills and procedures.
7. No facial piercings or excessive or offensive tattoos.
8. Men will be cleanly shaven or facial hair neatly trimmed.
9. Able to multi-task and prioritize responsibilities.

**Evaluations:**

Performance evaluations are conducted by the Administrator.

I have reviewed my job description and agree to perform all duties mentioned to the best of my ability. I understand my job duties may change as the needs of the Agency change. I further agree to notify my immediate supervisor if I am unable to complete any of my job duties in a timely manner.

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Employee Signature  
Registered Nurse

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Date